



MILITARY INTERSTATE
CHILDREN'S COMPACT
COMMISSION

Tennessee State Council Meeting

Wednesday, May 1, 2019
10:00 AM Central
Webinar

Agenda

- Welcome – D. McLaughlin
- Call the Meeting to Order – D. McLaughlin
- Roll Call/Verify Quorum – D. McLaughlin
- Introduction of School Liaison Officers – D. McLaughlin
- Purpose – D. McLaughlin
- Election of State Council Officers – D. McLaughlin
- Public Service Announcements – D. McLaughlin
- Purple Star Schools – D. Munis
- MIC₃ Tennessee Training – D. Munis
- Review of 2018/2019 Tennessee Cases – D. McLaughlin
- Tennessee Military Connected Children Stats – D. McLaughlin
- Review of SBE MIC₃ Tennessee Site – N. James
- MIC₃ Resources – D. McLaughlin
- Important Links – D. McLaughlin
- Purple Up Highlights – D. McLaughlin
- Open Discussion
- Adjourn

MIC₃ Tennessee State Council Roll Call

- Deanna McLaughlin, Tennessee Commissioner, State Council Chairman
- Bernard Childress, Executive Director, Tennessee Secondary School Athletic Association, State Council Vice-Chairman
- Nathan James, Director of Legislative Affairs, Tennessee State Board of Education, State Council Secretary
- Senator Dolores R. Gresham, Tennessee State Senate
- Millard House, Director of Schools, Clarksville-Montgomery County Schools
- Dr. LaDonna Killen McFall, Director of Schools, Coffee County Schools
- COL Joseph Kuchan, USA, Garrison Commander, Fort Campbell, Kentucky until June 2019 *COL Jeremy Bell, USA Garrison Commander, Fort, Campbell, Kentucky effective July 2019
- Tammy Mason, Director of Schools, Arlington City Schools
- Deborah Munis, Military family Education Liaison
- Commissioner Courtney Rogers, Commissioner of Veteran Services, Tennessee Department of Veteran Services
- CAPT Alonza Ross, USN Commanding Officer, Naval Support Activity Mid-South

Introduction of School Liaison Officers

- Manuela Hemington - Army Support Ft. Campbell Kentucky
- Phone: (270) 412-8429
- Email: manuela.hemington.naf@mail.mil
- Website:
<https://campbell.armymwr.com/programs/school-support-services>
- Terri McQuirter – Army Support Ft. Campbell Kentucky
- Phone: (270) 798-9874
- Email: terri.mcquirter.naf@mail.mil
- Website:
<https://campbell.armymwr.com/programs/school-support-services>
- Jennifer Lundy – Naval Support Activity Mid-South Millington Naval Air Station
- Phone: (901) 874-5343
- Email: Mill_NSA_SLO@navy.mil
- Website:
<https://www.navymwrmaidsouth.com/programs/bo037509-8cba-4b10-9655-4cdo63a2fb33>

Purpose

Pursuant to the terms of the Interstate Compact on Educational Opportunity for Military Children, (the Compact”), the Tennessee State Council on Educational Opportunity for Military Children (the “Council”) is established to fulfill the objectives of the Compact, through a means of joint cooperative action among the Compacting States: to promote, develop and facilitate a uniform standard that eases the state to state transition of military personnel, their spouses and primarily their children as these children transfer from one state to another and from one school system to another as a direct result of the military parent’s frequent reassignments.

Election of State Council Officers

Current MIC₃ Tennessee State Council Officers

Chairman – Deanna McLaughlin

Vice-Chairman – Bernard Childress

Secretary – Nathan James

Bylaws Article III – Officers

The officers of the Council shall include a chairperson, vice chairperson, and a secretary. The officers shall be duly appointed Council Members. Officers shall be elected annually by the Council at any meeting at which a quorum is present, and shall serve for one year or until their successors are elected by the Council. The officers so elected shall serve without compensation or remuneration.

Vote on Election of MIC₃ Tennessee State Council Officers

MIC₃ Public Service Announcements

PSA #1

<https://www.youtube.com/watch?v=7QrmVUsgjos>

PSA #2

<https://www.youtube.com/watch?v=-SIW9C5LQVw>

PSA #3

<https://www.youtube.com/watch?v=fK24q82YZfo>

Purple Star Award for Military Friendly Schools

Serving
Those Who
Serve

Awarding States

- Purple Star Awards
- Ohio – Originator
- Arkansas
- Virginia
- Washington State

States with Variations

- California
- Nevada
- New Mexico
- North Carolina
- Texas

Purple Star Award for Military Friendly Schools

Why?

- Another mandate vs. recognition for service
- Builds community
- Lack of awareness: MIC₃, students, student and family needs
- Local ownership
- MIC₃ addresses issues many other sub groups face so understanding may help other children

Purple Star Award for Military Friendly Schools

Key Components

- Point of Contact (POC) in the school to support teachers (professional development) and families (transition)
- Information readily available (enrollment packet and website)
- Optional (pick one)
 - Awareness meetings for parents and staff
 - Professional development for school staff
 - Resolution of support
- Award has an annual renewal period

Purple Star Award for Military Friendly Schools

Ohio's Purple Star Award Program

- Applications are short and direct
- First class of awardees was May 2017 with eight awardees
- 142 schools have been recognized
- Ohio Association of Purple Star Schools was created

Purple Star Award for Military Friendly Schools

Outcomes

- 142 Ohio schools have a clear understanding and provide better information about military connected children
- Awarded schools are having discussions of what else they can do to improve their support for military connected children
- The program does not create additional costs

Ohio's Purple Star Designation Application

- <http://education.ohio.gov/Topics/Other-Resources/Ohio-Network-for-Military-Families-and-Veterans/Supporting-Ohio-s-Military-Families/Purple-Star-Award>

Purple Star Award for Military Friendly Schools

Next Steps for Tennessee

- Determine if this is something that we would like to pursue for Tennessee
- Define components included in the award requirements
- Determine the Tennessee State department that would be the awarding agency
- Determine process and date for completion
- Promotion the Purple Star Award Program
- Discussion
- Vote to Pursue

TN Educators: Serving Military Children Course

Educating the Educators

- Aligns with information on the Tennessee MIC₃ and National MIC₃ websites
- Components included
 - Who are our Military Children
 - What is MIC₃?
 - How do we help families and students who are military connected?

*Missing from Ohio's structure was a course for parents/guardians of military connected children

Family Educational Rights and Privacy Act

FERPA

- Commissioner contacted a school system at the request of a parent
- The attorney for the school district contacted the Commissioner and stated that the school system could not communicate with the Commissioner due to FERPA
- The Commissioner requested a legal opinion from the National MIC₃ Attorney
- http://www.mic3.net/assets/13-mic3adop_01-2018_ferpa.pdf

FERPA

MIC₃ Legal Opinion on FERPA

- Advisory Opinion issued by: Cherise Imai, Executive Director Richard L Masters, General Counsel
- Dated: June 15, 2018 Approved: June 21, 2018
- Requestor: State of Tennessee
- Description: Does the Compact allow for districts and schools to share student information with their State Compact Commissioner in order to resolve a case?

FERPA

MIC₃ Legal Opinion on FERPA (cont.)

I. Background

Pursuant to Article X, Section C. of the Interstate Compact on Educational Opportunity for Military Children (hereinafter 'Compact') the State of Tennessee has submitted a request for an advisory opinion concerning clarification of an issue pertaining to the Compact.

FERPA

MIC₃ Legal Opinion on FERPA (cont.)

II. Issue

The Commissioner from Tennessee has requested guidance from the Military Interstate Children's Compact Commission concerning whether the Compact allows a Local Education Authority (LEA) to share student information with their State Compact Commissioner in order to resolve a case. An LEA stated that under FERPA, they were unable to discuss or share student information with the State Compact Commissioner as the individual is not employed by the LEA or State Education Authority (SEA) until both the parent and State Compact Commissioner signed a FERPA waiver and confidentiality forms.

FERPA

MIC₃ Legal Opinion on FERPA (cont.)

III. Applicable Compact Provisions or Rules

Article I H of the Compact states as follows:

"It is the purpose of this compact to remove barriers to educational success imposed on children of military families because of frequent moves and deployment of their parents by:

H. Promoting flexibility and cooperation between the educational system, parents, and students in order to achieve educational success for students.

FERPA

MIC₃ Legal Opinion on FERPA (cont.)

Article VIII C of the Compact states as follows:

"The compact commissioner responsible for the administration and management of the state's participation in the compact shall be appointed by the Governor or as otherwise determined by each member state." Article IX of the Compact states as follows: "The member states hereby create the "Interstate Commission on Educational Opportunity for Military Children." The activities of the Interstate Commission are the formation of public policy and are a discretionary state function. The Interstate Commission shall:

A. Be a body corporate and joint agency of the member states and shall have all the responsibilities, powers, and duties set forth herein, and such additional powers as may be conferred upon it by a subsequent concurrent action of the respective legislatures of the member states in accordance with the terms of this compact."

FERPA

MIC₃ Legal Opinion on FERPA (cont.)

Article IX of the Compact states as follows:

"The member states hereby create the "Interstate Commission on Educational Opportunity for Military Children." The activities of the Interstate Commission are the formation of public policy and are a discretionary state function. The Interstate Commission shall:

A. Be a body corporate and joint agency of the member states and shall have all the responsibilities, powers, and duties set forth herein, and such additional powers as may be conferred upon it by a subsequent concurrent action of the respective legislatures of the member states in accordance with the terms of this compact."

FERPA

MIC₃ Legal Opinion on FERPA (cont.)

IV. Review and Analysis

The Federal Educational Rights and Policy Act (FERPA) is a Federal law that is administered by the Family Policy Compliance Office (Office) in the U.S. Department of Education (Department). 20 U.S.C. § 1232g; 34 CFR Part 99. FERPA applies to all educational agencies and institutions (e.g., schools) that receive funding under any program administered by the Department. FERPA generally prohibits the improper disclosure of personally identifiable information derived from education records.

FERPA

MIC₃ Legal Opinion on FERPA (cont.)

However, “school officials,” including teachers, within a school are permitted access to personally identifiable information contained in education records in which the school has determined that they have a “legitimate educational interest” in the information. While the term “school official” is not defined in FERPA the U.S. Department of Education generally interprets the term to include parties such as: professors; instructors; administrators; health staff; counselors; attorneys; clerical staff; trustees; members of committees and disciplinary boards; and a contractor, volunteer or other party to whom the school has outsourced institutional services or functions.

FERPA

MIC₃ Legal Opinion on FERPA (cont.)

MIC₃ has been enacted by every legislature in the United States for the purpose of “promoting flexibility and cooperation between the educational system, parents, and students in order to achieve educational success for students.” In order to do so, Commissioners who are statutorily appointed by each state to represent that state’s participation in the compact are charged with carrying out the compact’s purposes which includes interaction with the public schools. (See Art. VIII C.). The work of the Commission is clearly defined by the compact as being a state function and it is a joint agency of the member states with powers conferred upon it by the respective legislatures of the member states. (See Art. IX A.).

FERPA

MIC₃ Legal Opinion on FERPA (cont.)

As such the work of the MIC₃ Commissioners as provided in the compact legislation is equivalent to members of school related committees or boards as provided by the State legislature. As such MIC₃ Commissioners should be recognized as persons which comprise those school officials which are permitted access to personally identifiable information from education records related to the school transitions made by school aged children of active duty military members to whom the compact is intended to benefit. Without the ability to discuss relevant records of students in military families, the ability to apply and enforce the compact is significantly impaired. It is unreasonable to conclude that the MIC₃ statute does not imply that information in which an MIC₃ Commissioner has a “legitimate educational interest” under the compact should be accessible while such Commissioner is carrying out the responsibilities imposed upon Commissioners under the Compact.

FERPA

MIC₃ Legal Opinion on FERPA (cont.)

IV. Conclusion

MIC₃ Commissioners should be recognized as persons which comprise those school officials which are permitted access to personally identifiable information from education records related to the school transitions made by school aged children of active duty military members to whom the compact is intended to benefit.

Without the ability to discuss relevant records of students in military families, the ability to apply and enforce the compact is significantly impaired. It is unreasonable to conclude that the MIC₃ statute does not imply that information in which an MIC₃ Commissioner has a “legitimate educational interest” under the compact should be accessible while such Commissioner is carrying out the responsibilities imposed upon Commissioners under the Compact.

WEIGHTING OF GRADES

Topic of Most Frequent Contact

- ◆ Contacts by five families in 2018/2019
 - ◆ Sending School 10 Point Grade Scale
 - ◆ 100%-90% = A
 - ◆ 80%-89% = B
 - ◆ 70%-79% = C
 - ◆ Tennessee Receiving School 7 Point Grade Scale
 - ◆ 100%-93% = A
 - ◆ 85%-92% = B
 - ◆ 75%-84% = C
- ◆ Weighting of Grades is not a compact issue

Course Placement

**Military
Interstate
Children's
Compact
Rules
Article V,
Section 5-
101 (a)
Course
Placement**

- From Receiving State
- From Sending State

Case Study #1

- A family moved between states to a new duty station
- Math course that the child was enrolled in at his/her sending school was not available at his/her receiving school
- The area SLO contacted the receiving school regarding the compact rules.
- The principal at the receiving school offered a virtual/online math course if the child was not able to commute to the high school to take the course
- Does the Compact apply? What steps would you take to resolve this case?

Chapter 500 – Placement & Attendance

Military Interstate Children's Compact Rules Article V, Section 5- 101 (a) Course Placement

- SEC. 5.101 Course placement
- (a) The receiving school shall initially place a student who transfers before or during the school year in educational courses based on the student's enrollment in the sending state school and/or educational assessments conducted at the school in the sending state to the extent the educational courses are provided by the receiving school. Course placement includes but is not limited to Honors, International Baccalaureate, Advanced Placement, vocational, technical and career pathways courses. The receiving school may perform subsequent evaluations to ensure appropriate placement and continued enrollment of the student in the course(s). The receiving school may allow the student to attend similar educational courses in other schools within the LEA if the receiving school does not offer such educational courses.

Course Placement

**Military
Interstate
Children's
Compact
Rules
Article V,
Section 5-
101 (a)
Course
Placement**

- From Receiving State
- From Sending State

Case Study #2

- A family moved from overseas to a new duty station
- Parent claimed that the receiving school would not give his child credit for a math course taken at his/her sending school
- After a lot of back and forth it was determined that the child only received a half credit in the course from his/her sending school
- The receiving school gave the child a half math credit for the course
- Does the Compact apply? What steps would you take to resolve this case?

Case Study #3

- A family inquired about their child attending a school that they aren't zoned for based on their home location
- The compact does not allow for military children to attend schools that they are not zoned for. It would be up to the school to approve that.
- **This is not a Compact issue**

ED Impact Aid Program FY2019 Recipients by LEA

ED Impact Aid Program
School District Recipients FY 2019
SY 2017-18

LEA	Section 8002 Payments for Fed Property	8003(b)(1) Basic Support Payment	8003(d) CWD	8003(b)(2) Heavily Impacted LEAs	8007 Construction Grants	Total FY18 Obligation
Arlington Community School	\$0.00	\$12,552.23	\$2,585.00	\$0.00	\$0.00	\$15,137.23
Clarksville-Montgomery County Board of Education	\$0.00	\$1,145,696.22	\$134,700.00	\$0.00	\$0.00	\$1,280,396.22
Clay County Schools	\$82,813.00	\$0.00	\$0.00	\$0.00	\$0.00	\$82,813.00
Clinton City Schools	\$0.00	\$8,784.11	\$0.00	\$0.00	\$0.00	\$8,784.11
DeKalb Co. Board of Education	\$140,264.00	\$0.00	\$0.00	\$0.00	\$0.00	\$140,264.00
Etowah City School Board	\$0.00	\$3,868.74	\$0.00	\$0.00	\$0.00	\$3,868.74
Fayetteville City Schools	\$0.00	\$3,062.40	\$0.00	\$0.00	\$0.00	\$3,062.40
Hamilton County Department of Education	\$0.00	\$13,182.29	\$0.00	\$0.00	\$0.00	\$13,182.29
Lakeland School System	\$0.00	\$35,406.04	\$1,018.50	\$0.00	\$0.00	\$36,424.54
McKenzie Special School District	\$0.00	\$1,427.38	\$0.00	\$0.00	\$0.00	\$1,427.38
Metro Nashville Public Schools	\$0.00	\$67,453.76	\$0.00	\$0.00	\$0.00	\$67,453.76
Millington Municipal Schools	\$0.00	\$41,531.73	\$7,050.00	\$0.00	\$0.00	\$48,581.73
Oak Ridge Schools	\$0.00	\$35,030.96	\$705.00	\$0.00	\$0.00	\$35,735.96
Pickett Co. Board of Education	\$47,644.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47,644.00
Roane County Board of Education	\$0.00	\$3,601.11	\$0.00	\$0.00	\$0.00	\$3,601.11
Stewart County Board of Education	\$186,738.00	\$2,398.06	\$705.00	\$0.00	\$0.00	\$189,841.06
Unicoi Co. Board of Education	\$186,278.00	\$0.00	\$0.00	\$0.00	\$0.00	\$186,278.00
Union City Board of Education	\$0.00	\$1,901.23	\$0.00	\$0.00	\$0.00	\$1,901.23

DODEA FY2018 Impact Aid

DoD Impact Aid Program
 FY 2018 LEA Recipients
 SY 2016-17

State	LEA	Supplemental (20%)	Children with Severe Disabilities (CWSD)	Large Scale Rebasing (BRAC)	Total FY18 Obligation
TN	Clarksville-Montgomery County Schools	\$395,483.23	\$0.00	\$0.00	\$395,483.23

Notes:

*Military-connected membership, for purposes of the DoD Supplemental Impact Aid Program, includes students who are dependent children of members of the Armed Forces and dependent children of civilian employees of the Department of Defense. The selected children for the DoD data extract is based on whether the parent is in uniform and whether the parent works on military-related federal property.

*DoD Impact Aid for CWSD does not include dependent children of civilian employees of the Department of Defense.

Review of Tennessee SBE MIC₃ Website

Military Interstate Children's Compact Tennessee State Council (MIC₃)

- <https://www.tn.gov/sbe/committees-and-initiatives/military-interstate-children-s-compact-tennessee-state-council--mic3-.html>

Resources

MIC₃ Resources

- www.mic3.net/media-resources
 - Newsletters
 - Photo Gallery
 - Podcasts
 - Press Releases
 - Publications
 - Webinars
- Frequently Asked Questions
 - www.mic3.net/assests/parent-faq-2018
 - <http://www.mic3.net/faqs.html>

Important Links

Important Links

- Visit www.mic3.net frequently for information
- Tennessee MIC₃ Link MIC₃
- <https://www.tn.gov/sbe/committees-and-initiatives/military-interstate-children-s-compact-tennessee-state-council--mic3-.html>
- Facebook Link
<https://www.facebook.com/pages/Military-Interstate-Childrens-Compact-Commission-MIC3/138282872875792?ref=hl>

Purple Up!

April

is the month of the
Military Child

Most military children
will attend

Six to Nine

Schools between
K-12 Grade

The **active duty** family report states there are:

*519,348 military connected students (5-18) in the U.S.

The **Guard/Reserve** family report states there are:

*415,877 military connected students (5-18) in the U.S.

*According to the Defense Data Manpower Center (DMDC) as of December 2018



Show your support for military children during the month of April by wearing **PURPLE**. Purple symbolizes all branches of the military, a combination of Army Green, Air Force Blue, Coast Guard Blue, Marine Red and Navy Blue.

MIC3 Month of the
Military Child

Military Interstate Children's Compact Commission - www.mic3.net

Purple
Up
Highlights

Governor
Lee
Proclaims
the month
of April 2019
"Month of
the Military
Child"



STATE OF TENNESSEE
PROCLAMATION

BY THE GOVERNOR

WHEREAS, thousands of brave Tennesseans have demonstrated their courage and commitment to freedom by serving in the Armed Forces of the United States, both on active duty and in the Tennessee National Guard and Reserves; and

WHEREAS, Tennessee has committed to be an active participant in the Interstate Compact on Educational Opportunity for Military Children, which is designed to support military children when they transition from school system to school system across state lines; and

WHEREAS, children and youth of our service members are major contributors to the fabric of strength for their parents serving in the armed forces; and

WHEREAS, children and youth of our service members continue to make significant contributions to family, schools, communities, our state, and the nation, despite prolonged and repeat absences of one or both parents; and

WHEREAS, these children are a source of pride and honor to us all, and it is only fitting that we take the time to recognize their contributions, celebrate their spirit, and let our men and women in uniform know that while they are taking care of us, we are taking care of their children; and

WHEREAS, the US Department of Defense Education Activity, the Military Interstate Children's Compact Commission, and other military family support organizations are encouraging the recognition of the important role of military children while there servicemember parents serve our country through special events and wearing the color purple;

NOW, THEREFORE, I, Bill Lee, Governor of the State of Tennessee, do hereby proclaim April 24, 2019 as "Purple Up! For Military Kids Day" and the month of April 2019 as the

Month of the Military Child

in Tennessee and encourage all citizens to join me in this worthy observance.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the official seal of the State of Tennessee to be affixed at Nashville on this twenty-sixth day of March, 2019.

Bill Lee

Governor



Clarksville
Mayor Joe
Pitts
Proclaims
the month
of April 2019
"Month of
the Military
Child"

City of Clarksville
PROCLAMATION
Month of the Military Child

WHEREAS, April is designated as the Month of the Military Child; a time to honor the sacrifices made by military dependents worldwide; and

WHEREAS, the Department of Defence has honored the initiative since 1986 when Defence Secretary Caspar Weinburger established April as the Month of the Military Child; and

WHEREAS, while their parents prepare for deployment, respond to natural disasters and man-made threats to our homeland, military children serve on the home front; and

WHEREAS, they offer their support and understanding to loved ones whose commitment to their nation sometimes mean missed birthdays, sport events and milestones; and

WHEREAS, Fort Campbell has blessed our community with over twenty-two thousand courageous military dependents. In honor of all our military children we ask you to "Purple Up! For Military Kids" on April 24th, 2019.

Now, Therefore, I, Joe Pitts, Mayor of the City of Clarksville, do hereby proclaim April 2019 as the Month of the Military Child. I would like to invite all citizens to join in and help honor all of the military child throughout our community and around the world.

Sylvia Skinner, City Clerk

Joe Pitts, City Mayor



Montgomery
County Jim
Durrett
Proclaims
the month of
April 2019
"Month of
the Military
Child"

MONTGOMERY COUNTY GOVERNMENT



PROCLAMATION

By The County Mayor

WHEREAS, April is designated as the "Month of the Military Child," stressing the important role military children play in the military community; and

WHEREAS, the Month of the Military Child is part of the legacy left by former Defense Secretary Caspar Weinberger, who established the Defense Department commemoration in 1986; and

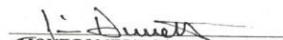
WHEREAS, the Department of Defense Education Activity (DoDEA), partners with the Department of Defense and the military community in celebrating April as the Month of the Military Child. In communities around the world, essential strategic necessities are to establish an educational system that progressively builds the college and career readiness of all DoDEA students; establish the organizational capacity to operate more effectively and efficiently as a model unified school system; and to challenge each student to maximize his or her potential to excel academically, socially, emotionally and physically for life, college and career readiness; and

WHEREAS, throughout the month of April, the DoDEA will encourage schools to plan special events to honor military children and have administrators and principals incorporate the themes of this month into their everyday duties and responsibilities. These efforts and special events will stress the importance of providing children with quality services and support to help them succeed in the mobile military lifestyle.

NOW, THEREFORE, I, JIM DURRETT, Mayor of Montgomery County and on behalf of the citizens of this great community, do hereby proclaim April, 2019 as

"MONTH OF THE MILITARY CHILD"

and recognize the military families and their children for the daily sacrifices they make and the challenges they overcome.


MONTGOMERY COUNTY MAYOR



RJ Corman
Bridge in
Clarksville
Tennessee
went Purple
on April 24th
for MIC Go
Purple for
Military Kids
Day



**Open
Discussion**



THANK YOU
Tennessee
State Board
of Education
Staff!

