

## COVID-19 Guidance Impact on Educator Evaluation

During a [special called meeting on April 9](#), the state board of education (SBE) passed a series of emergency rules to address disruptions caused by COVID-19. This included changes to [Evaluation Rule 0520-02-01](#). This document provides guidance on evaluation related processes.

### Growth Scores

- School districts, schools and educators **will not** receive individual, school, district, or custom/feeder TVAAS scores for the 2019-20 school year. Assessments administered in fall 2019 **will not** be used for any score calculation.
- Educators **will not** be required to complete portfolio submissions, portfolios will not be peer reviewed, and portfolio scores will not be generated.
- Educators **will not** be required to complete the teacher-student claiming process.

### Level of Overall Effectiveness (LOE) Score Calculation

- The department **will not** calculate LOE scores for 2019-20.
- Educators **will not** be required to update achievement measure selections.

### Evaluation

- School districts, including those using an alternate observation model, **will not** be required to meet observation pacing for 2019-20.
- School districts **will not** be required to complete administrator observations for 2019-20.
- Observation pacing for 2020-21 will be determined by the educator's 2018-19 data.
- Educators who were awarded PDPs on the basis of their LOE in 2018-19 will be awarded the same PDPs for 2019-20.

### TNCompass

- School districts may enter observation data from formal in-person observations that were conducted **prior to March 20, 2020**.
- By June 1, 2020, all evaluation records must be labeled **COVID - 19 PYE** and, while visible, will no longer impact the educator evaluation process. Instructions for coding 2019-20 evaluations in TNCompass are forthcoming.

Please contact [TEAM.Questions@tn.gov](mailto:TEAM.Questions@tn.gov) for additional information on teacher and administrator evaluation.